

ADVERTISEMENT

July 2004

APPRENTICE TECHNICIAN / ENGINEER – PLASTICS INJECTION MOULDING – SYDNEY

Wellman Packaging, based in Sydney Australia is a leading provider of packaging solutions for consumer goods including caps & closures for food, pharmaceutical & household products.

An entry level position exists for a person who is interested in pursuing a rewarding career as a Polymer Technician / Engineer in the plastics injection moulding industry serving high profile clients with sophisticated production & automation solutions.

Joining as an apprentice / trainee, you will work closely with Production Teams in a “hands-on” role under the supervision of the Senior Technician / Plant Engineer to provide technical support to the manufacturing operation.

This role offers the ability to gain mechanical engineering qualifications either at a tertiary or trade level in addition to specialist skills in polymer processing. This may include such streams as mechatronics & automation.

Ideally, you will:

- Currently be enrolled in your final year of the Higher School Certificate or in the early stages of an engineering trade course at TAFE or university
- Be able to demonstrate a fair academic history & practical skills
- Have shown interest or ability in working with your mind & your hands in creating solutions to engineering problems – perhaps through school based programs involving TAFE or similar projects or assignments
- Have an interest in sophisticated & computer based manufacturing including robots & automation
- Have an interest in product design
- Have a mature approach, be motivated & excited about your future – and be keen to make a difference

This position will provide an ambitious & practical person with the right mix of skills the ability to work with a dedicated team in a clean production facility in what we feel is an exciting place to work.

Appropriate remuneration & training benefits will be offered to the right person. Interested parties are invited to forward their CV to Gordon Tuthill at gordon@omg.com.au (or fax to +61 2 4657 2440). A full description of this position is available on request.

POSITION DESCRIPTION



APPRENTICE – TECHNICIAN / FITTER

Purpose	To contribute to the long-term viability of Wellman Packaging through technical excellence and teamwork and by obtaining full certification as a Polymer Technician – Injection Moulding
Direct Reports To	Plant Engineer / Senior Technician
Indirect Reports To	Technician / Fitter
Direct Reports From	None
Indirect Reports From	None
Direct Liason With	Team Leaders, Packing & QA Staff, Shift Supervisors
Internal Customers	All Staff
External Customers	None
Job Functions - Primary	<ul style="list-style-type: none">▪ Skill attainment in all operational areas including injection moulding, polymer processing, hydraulics, electrics, plant services & assembly equipment▪ Mould, insert & colour changes on injection moulding & assembly machines as directed▪ Machine setups to established production & quality requirements to first off sample as directed▪ Maintenance, cleaning & correct storage of moulds & inserts at time of changeover as directed▪ Carry out preventative maintenance on plant & equipment including greasing & cleaning as directed▪ Carry out repairs/maintenance on plant equipment including oil leaks as directed▪ Carry out minor repairs on tooling as directed▪ Fabrication & fitting of guards, chutes and other plant fixtures to achieve increased operational efficiencies as directed▪ Assistance with installation & commissioning of new equipment as directed▪ Good housekeeping – plant cleanliness & organisation (especially the workshop)▪ Engineering & fitting projects as directed▪ Strong contribution to the overall operation as a member of the team
Other Responsibilities	<ul style="list-style-type: none">▪ Identification of any opportunities for continuous improvement▪ Compliance with OH&S legislation and identification/notification of any OH&S concern▪ Contribution to achieving company objectives and mission▪ Development of qualifications & skills and maintenance of existing certificates & licences▪ Additional tasks as requested
Key Performance Indicators	<ul style="list-style-type: none">▪ Results from educational activities – external or internal▪ Attitude & commitment to apprenticeship including education & skill attainment▪ Cleanliness & organisation of all work and working spaces▪ Team contributions & awareness
Authority Level	<ul style="list-style-type: none">▪ None
Personal Qualities/Attributes Required	<ul style="list-style-type: none">▪ Understanding that everyone is an advertisement of our company▪ Integrity, honesty & professionalism – high level of ethics▪ Enthusiasm, motivation & flexibility – a good attitude – team player▪ Initiative, responsibility & the ability to innovate to solve problems▪ Ability to analyse, judge & recommend appropriate action▪ Technical competence & pride in achieving a high quality of work▪ High productivity, good planning & organisational skills – value for money▪ Preparedness to “muck-in” and help out others▪ Strong personal hygiene & grooming to food/pharmaceutical requirements▪ Respect of others and the expectation to be respected▪ Personal leadership▪ Good communication & literacy skills including computers

(Refer Staff Appraisal Document for more information)